

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION

Remote Environment Training Hours and One-Time Exception for Professional Development Reporting

WHEREAS, the ongoing time to train for Fall instructional and non-instructional work in the online or remote environment is time-consuming; and

WHEREAS, adjunct faculty currently cannot earn professional development pay during the Summer months, at a time that many of them are participating in training or learning more about teaching in remote environments; and

THEREFORE, part-time (adjunct) faculty who are working during Fall 2020 shall:

1. Be eligible to submit hours for training to deliver instruction or services in a remote environment provided by the District or other verifiable program, subject to approval, where no other compensation was provided by SBCCD or another institution, up to four (4) hours, at the non-instructional rate.
2. Be permitted to record hours for professional development (e.g., training, preparation) beginning July 1, 2020 through the regular Fall 2020 campus deadline.
3. Submit the remote training form to their supervisor by December 1, 2020 in order to receive the additional remote training compensation. Documentation may be requested.

This is a one-time exception of professional development reporting and offer of compensation for training for remote instruction and services for the Fall 2020 term only, and expires December 31, 2020.

SBCCD

Date: August 28, 2020

Kristina Hannon

Kristina Hannon, Vice Chancellor, Human Resources & Police Services, SBCCD Chief Negotiator

SBCCDTA

Date: August 28, 2020

Sheri Lillard

Sheri Lillard SBCCDTA Chief Negotiator